## Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	ror tile	e Zuz i Caleii	uar year, or tax	year begiiii	illig /,	/ U I	, 2021,	and endin	<b>y</b> 0/	30		20 2022
В	Check if	applicable:	С							D Employ	er identi	fication number
	Add	ress change	CREATIVIT	Y EXPLOI	RED TI	viC				94-	28010	150
	$\vdash$	-	3245 16TH		, т.					E Telepho		
	$\vdash$	ne change	SAN FRANC		Δ 9/110°	3						
	Initia	al return	DIN TRUIC	1500, 01	1 7410.	,				(41.	5) 86	53-2108
	Final	return/terminated										
	Ame	ended return								<b>G</b> Gross r	eceints \$	3,719,858.
	$\vdash$		F Name and addi	ross of principal	officer:				H(a) Is this	a group retur		
	App	lication pending			officer.							163 []110
			SAME AS C	ABOVE					If "No.	l subordinates " attach a list	. See inst	? Yes No
ı	Tax-ex	xempt status:	X 501(c)(3)	501(c) (	)◀	(insert no.)	4947(a)(1) or	527				
J	Webs	site: ► WW	W.CREATIV	TTYEXPI.C	RED OF	eG.		, ,	H(c) Group	exemption nu	ımber 🕨	
K		of organization:	X Corporation	1 1		Other►	11.					egal domicile: CA
_		5		Trust	Association	Other -	L	ear of formati	on: 198	3 IN S	state of le	egai domicile: CA
Pa	rt I	Summar										
	1 E	Briefly descri	be the organiza	ition's missio	on or mos	t significant	activities: CRE	CTIVITA	Y EXPL	ORED P.	ARTNI	ERS WITH
a)	1	PEOPLE W	ITH DEVEL	<b>OPMENTAL</b>	DISAE	BILITIES	TO ENCOU	RAGE TH	EIR C	REATIVE	CAP	ACITY TO
č		FLOURISH										
Governance	-		·									
Je.	2 -	Check this bo					rations or dispo			DE 0/ of ito		
ó			oting members	of the gaver	ning body	(Dort \/L lir	rations or dispo	osea or mo	ire man z	25% 01 115		
8											3	20
S			dependent votir	•	•	•		,			4	20
iţi			r of individuals								5	34
Activities &			r of volunteers (								6	48
Ac	7a ⊺	Γotal unrelate	ed business rev	enue from F	Part VIII, d	olumn (C),	line 12				7a	0.
	<b>b</b> N	Net unrelated	d business taxal	ole income f	from Form	990-T, Par	I, line 11				7b	0.
-									F	Prior Year		Current Year
	8 (	Contributions	and grants (Pa	art VIII line	1h)					950,7	105	1,778,574.
Pe												
Revenue		-	vice revenue (Pa		•					1,625,4		1,500,617.
eve			ncome (Part VII							22,3		49,071.
ď	11	Other revenu	ie (Part VIII, col	umn (A), lin	es 5, 6d,	8c, 9c, 10c,	and 11e)			166,7	95.	124,230.
	<b>12</b> T	Total revenue	e – add lines 8	through 11	(must equ	al Part VIII,	column (A), lir	ne 12)	. 2	2,765,3	319.	3,452,492.
-	13 (	Grants and s	imilar amounts	paid (Part I)	X. column	(A), lines 1	-3)					, , , , , , , , , , , , , , , , , , ,
			I to or for memb				•					
		•		•								
S	<b>15</b> S	salaries, othe	er compensation	n, employee	e benefits	(Part IX, col	umn (A), lines	5-10)		1,974,3	305.	2,076,309.
se	16a F	Professional	fundraising fees	s (Part IX, c	olumn (A)	, line 11e).						
Expenses	ьт	Fotal fundrais	sing expenses (	Part IX colu	umn (D) I	ino 25) ►	20	2 250				
×				•		_		2,258.				
_	<b>17</b> (	Other expens	ses (Part IX, col	.umn (A), lin	nes 11a-11	d, 11f-24e)				604,5	646.	737,589.
	18 ⊺	Total expense	es. Add lines 13	3-17 (must e	equal Part	IX, column	(A), line 25)		. 2	2,578,8	51.	2,813,898.
	19 F	Revenue less	s expenses. Sub	otract line 18	3 from line	e 12				186,4		638,594.
- 6										ng of Curren		End of Year
s or nces	20 1	Fotol occata	(Dort V line 16)	`								
Net Assets Fund Baland	20 T		(Part X, line 16)	•						2,816,8		2,975,175.
r Ag	<b>21</b> T	lotal liabilitie	es (Part X, line 2	26)						510,7	79.	203,031.
εĒ	<b>22</b> N	Net assets or	r fund balances.	. Subtract lir	ne 21 from	n line 20			. 2	2,306,0	195.	2,772,144.
	rt II	Signatur	re Block							, , -		
							alaadi.daa		de a de a de la C			
com	er penaitie olete. Dec	es of perjury, I de claration of prepa	eciare that i have exa arer (other than office	amined this retur	rn, including all information	accompanying s n of which prepa	cnedules and stater rer has anv knowled	nents, and to t dae.	ne best of n	ny knowleage	and belie	ef, it is true, correct, and
		- · ·	•	<u> </u>								
Sig	ın	Signatu	ure of officer						Da	ate		
He	re	L.TN	DA JOHNSON	J					EXEC	UTIVE I	OTR.	
			r print name and title							01111	7 1111	
-		,,	oreparer's name		Preparer's s	ignature -		Date		T <sub>01</sub> . T	] , Ir	PTIN
			•		i reparer s s	7	10.		200	Check	<b>」</b> "	
Pai	id	LAURA	A. SEE			Kau	rall, se	5/11/20	J23	self-employe	ed ]	P01250544
	eparer	Firm's name	e ERNST	WINTTER	R & ASS	OCIATES	LLP					
Us	e Only	y Firm's addre		GNACIO V			UITE A200			Firm's FIN	<b>1</b> 7-	-5646335
		, I iiiii s addire					OTIL AZUU					
				r creek,						Phone no.	(925	5) 933-2626
1/1/2/	tha ID	V discusse th	nic return with th	an proparor	chown ah	avaz Saa in	ctructions					Y Vec No

Par	( III	Check if Schedule O contains a response or note to any line in this Part III		. X
1	Briefl	offleck in Schedule O contains a response of note to any line in this Part in		Λ
•		SCHEDII F O		
	<u> </u>			
2		the organization undertake any significant program services during the year which were not listed on the prior	_	
		m 990 or 990-EZ?	X	No
•		'es," describe these new services on Schedule O.	1.7	
3		the organization cease conducting, or make significant changes in how it conducts, any program services? Yes 'es," describe these changes on Schedule O.	X	No
4	Secti	cribe the organization's program service accomplishments for each of its three largest program services, as measured by tion 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total e revenue, if any, for each program service reported.	expense xpense	es. s,
4 a	(Code	de: ) (Expenses \$ 1,554,116. including grants of \$ ) (Revenue \$ 1,50	0,61	7 )
-	•	EATIVITY EXPLORED PROVIDES STUDIO ARTISTS WTIH WORKSPACE, INSTRUCTION, AND	0,01	<u>, , ,</u>
		PORTUNITIES TO EXPLORE A WIDE VARIETY OF MEDIA. STUDIO ARTISTS GET TO CHOOSE	MEDI	A
	AND	D SUBJECT MATTER. TRAINED PROFESSIONAL ARTISTS ARE AVAILABLE TO ASSIST EACH S	STUDI	0
	ART	TIST IN EXPLORING THE CREATIVE PROCESS. PRINTMAKING, PAINTING, DRAWING, SCULI	TURE	,
		RAMICS, AND FABRIC ART ARE INCLUDED IN A PROGRAM DESIGNED TO MEET THE NEEDS,		
	<u>CHO</u>	OICES, AND PREFERENCES FOR EACH STUDIO ARTIST.		
4 b	(Code	de: ) (Expenses \$ 619,653. including grants of \$ ) (Revenue \$ 15	3,599	9.)
	•	EATIVITY EXPLORED PROFESSIONALLY EXHIBITS AND MARKETS ARTWORK CREATED BY ART	_	<u>, , , , , , , , , , , , , , , , , , , </u>
		RKING IN OUR STUDIOS. EXHIBITIONS OCCUR ON A REGULAR BASIS IN OUR ON-SITE GAI		-,
	OFF	FSITE IN PRIVATE AND PUBLIC GALLERIES, AND IN CORPORATE AND COMMUNITY SPACES		
		ROUGHOUT THE BAY AREA. EXHIBITIONS OF ARTWORK ENHANCE THE PERSONAL GROWTH ANI		
		OFESSIONAL ESTEEM OF STUDIO ARTISTS, AND OFTEN PROVIDE EARNED INCOME FROM THI		
		THEIR ARTWORK. MARKETING THEIR OWN WORK AND UNDERSTANDING THE BUSINESS OF AN		
		FFICULT FOR MANY ARTISTS DUE TO THEIR NATURE OF THEIR DISABILITY. MANY CREAT		
		PLORED STUDIO ARTISTS REQUIRE ADDITIONAL SUPPORT TO NAVIGATE THE WORK OF GALI		
		D_DEALERS,_LEGAL_CONTRACTS,_AND_AGREEMENTS_TO_PROTECT_ARTIST_INTEREST,_AND_TOPIOTATION.	<u> </u>	<u>TD</u> _
4.0	(Code	de: ) (Expenses \$ including grants of \$ ) (Revenue \$		
	(000			—′
<b>14</b>	Othe	er program services (Describe on Schedule O.)		
<b>+</b> u		penses \$ including grants of \$ ) (Revenue \$	)	
4 e		al program service expenses   2.173.769.	/	

# Form 990 (2021) CREATIVITY EXPLORED, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
t	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d	Х	
6	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
k	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

# Form 990 (2021) CREATIVITY EXPLORED, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23	Х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
1	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
;	<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Х
1	<b>b</b> A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
,	c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
I	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V			
1	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	<b>a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	-		
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1 c	Х	
BAA	TEEA0104L 09/22/21	Form	990 (	2021

Form 990 (2021) CREATIVITY EXPLORED, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
28	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 34			
ı	of If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
3 8	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
ı	<b>b</b> If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule O</i>	3 b		
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
	o If 'Yes,' enter the name of the foreign country►  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
<b>5</b> -	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were			21
_	not tax deductible?	6 b		
	Organizations that may receive deductible contributions under section 170(c).			
č	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a	Χ	
	a If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	Χ	
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
	Form 8282?	7 c		Х
(	d If 'Yes,' indicate the number of Forms 8282 filed during the year			
•	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
(	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g	ļ	
ı	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
ä	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
ı	bid the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
ı	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
ě	a Is the organization licensed to issue qualified health plans in more than one state?	13 a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
ı	o If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14 b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1.		v
	excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If 'Yes,' complete Form 4720, Schedule O.	16		Х
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 20 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 20 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE . SCHEDULE. . O. . . . . . 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

LINDA JOHNSON 3245 16TH STREET SAN FRANCISCO CA 94103 (415) 863-2108

Form 990	(2021)	<b>CREATIVITY</b>	FXDIORFD	INC.
	(2021)	CIVITATIATI	EAF LONED,	TINC.

94-2801050

Page **7** 

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

BOARD MEMBER

CRAIG VAUGHAN

BOARD MEMBER

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (C) Position (do not check more than one box, unless person is both an officer and a (A) (B) (E) (F) Reportable compensation from related organizations (W-2/1099-Name and title Reportable compensation from Average Estimated amount hours director/trustee) of other compensation from the organization the organization (W-2/1099-MISC/1099-NEC) Officer ndividual nstitutional lighest compensated ormer MISC/1099-NEC) (list any employee hours for organizations related organiza tions l trustee helow dotted (1) LINDA JOHNSON 40 EXECUTIVE DIR. 0 Χ 0 166,020 10,969. (2) ARIANNA ORLAND 4 PRESIDENT 0 Χ Χ 0 0 0. (3) HENRY TSAI 3 VICE PRESIDENT 0 Χ Χ 0 0 0. 3 (4) QUYNH LE TREASURER 0 Χ Χ 0 0 0. 3 (5) CAROL WAITTE **SECRETARY** 0 Χ Χ 0 0 0. (6) MARY RUPPERT 3 BOARD MEMBER 0 Χ 0. 0 0 JEANNINE MERRITT-ELZEY 3 BOARD MEMBER 0 Χ 0. 0. 0. (8) PIA ZARAGOZA 3 0 BOARD MEMBER Χ 0 0 0. (9) PRASANT NUKALAPATI 3 BOARD MEMBER 0 Χ 0 0 0. (10) BUCK LUCAS 3 0 BOARD MEMBER Χ 0 0. 0 (11) ENRIQUE SANCHEZ 3 0 Χ BOARD MEMBER 0 0 0. (12) KEN HARMAN HASHIMOTO 3 BOARD MEMBER 0 Χ 0 0. 0 (13) LAWRENCE RINDER 3

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Part VII   Section A. Officers, Directors, Tru	ıstees, (B)	Key	Em	plo) ()	_	es,	and	d Highest Com	pensated Empl	oyees	<b>(</b> cont	inued)
(A) Name and title	Average hours per week (list any hours for related organiza - tions below dotted line)	box	, unle cer ar	Pos check ess pe	sition more erson direct	than is both or/trus Highest compensated employee	h an tee)	(D) Reportable compensation from the organization (W-2/1099- MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099- MISC/1099-NEC)	compe the o an	(F) ated am of other onsation organiza of relate anizatio	from tion
(15) GREG PRICE BOARD MEMBER	3	Х						0.	0.			0.
(16) JUSTINE HIGUERAS BOARD MEMBER	3	Х						0.	0.			0.
(17) JESSICA DANIEL BOARD MEMBER	3	X						0.	0.			0.
(18) CHERYL WARD BOARD MEMBER	3	X						0.	0.			0.
(19) ANWAR BEY-TAYLOR BOARD MEMBER	3											
(20) RACHEL ANN WILLIAMS	3	X						0.	0.			0.
BOARD MEMBER (21) CAMILLA BIXLER	3	X						0.	0.	0		0.
BOARD MEMBER (22)	0	X						0.	0.			0.
(23)												
(24)												
(25)												
1 b Subtotal							<b>&gt;</b>	166,020.	0.		10,	969.
c Total from continuation sheets to Part VII, Section	on A						<b>•</b>	0.	0.			0.
d Total (add lines 1b and 1c)							<b>▶</b>	166,020.	0.		10,	969.
from the organization 1	to triose i	istea	abov	ve) \	WHO	recer	veu	more than \$100,00	o or reportable comp	ensalio	1	
1											Yes	No
3 Did the organization list any <b>former</b> officer, direct on line 1a? If 'Yes,' complete Schedule J for suc	tor, truste	ee, ke	ey er	mple	oyee	e, or	high	nest compensated	employee	3		v
4 For any individual listed on line 1a, is the sum of										3		X
the organization and related organizations greate such individual	er than \$1	50,0	00?	If '	∕es,	' con	ıple	te Schedule J for		4	Х	
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	e comper s,' comple	nsatio	n fro	om dule	any <i>J fo</i>	unre	late ch p	ed organization or erson	individual	5		Х
Section B. Independent Contractors									¢100.000 f			
Complete this table for your five highest compen compensation from the organization. Report compen	sated indi sation for	epen the c	dent alen	t coi dar <u>i</u>	ntra year	ctors endi	tna ng v	it received more the vith or within the or	nan \$100,000 of ganization's tax year			
(A) (B)						() Compe	C) Insatio	on				
2 Total number of independent contractors (including to \$100,000 of compensation from the organization		ited t	o tho	ose I	listed	d abo	ve)	who received more	than			

		Check if Schedule O contains a response or note to any	/ line in this Part V	III		
			<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1 a b c d e f g	Federated campaigns	1,778,574.			
		Business Code	1,770,374.			
Program Service Revenue	2a b	STUDIO ART PROGRAM 611610	1,500,617.	1,500,617.		
ı Servic	d					
ran	f	All other program service revenue				
rog		Total. Add lines 2a-2f	1,500,617.			
<u>п</u>	3	Investment income (including dividends, interest, and other similar amounts)	49,071.			49,071.
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties	27,173.			27,173.
	6 a	Gross rents				
		Less: rental expenses 6b				
		Rental income or (loss) 6c				
		Net rental income or (loss)				
		Gross amount from (i) Securities (ii) Other				
	<i>,</i> u	sales of assets				
	b	other than inventory Less: cost or other basis				
		and sales expenses 7b				
		Gain or (loss) 7c				
		Net gain or (loss)				
Other Revenue	8 a	Gross income from fundraising events (not including \$ 127,396. of contributions reported on line 1c).  See Part IV, line 18				
er	h	See Part IV, line 18       38, 479         Less: direct expenses       8b       108, 213				
Σth		Net income or (loss) from fundraising events	-69,734.			
•		Gross income from gaming activities. See Part IV, line 19	33, 131.			
		Less: direct expenses 9b				
	С	Net income or (loss) from gaming activities ▶				
		Gross sales of inventory, less returns and allowances  Less: cost of goods sold  10a 312,752.  10b 159,153.				
		Net income or (loss) from sales of inventory	153,599.	153,599.		
S.		Business Code				
30L	11 a	MISCELLANEOUS REVENUE 900099	13,192.	13,192.		
iscellaneous Revenue	b					
	С					
is a	_	All other revenue				
_		Total revenue. See instructions	13,192.	1 667 400		76.044
	14	Total revenue. See instructions	3.452.492	1.667.408.	0	76.244

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	sponse or note to any			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	176,389.	130,528.	31,750.	14,111.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,758,134.	1,458,585.	96,948.	202,601.
8	Pension plan accruals and contributions	1,730,134.	1,430,303.	30,340.	202,001.
0	(include section 401(k) and 403(b) employer contributions)	12,241.	10,133.	722.	1,386.
9	Other employee benefits				
10	Payroll taxes	129,545.	106,559.	8,376.	14,610.
11	Fees for services (nonemployees):				
á	Management				
ŀ	Legal				
(	Accounting	47,920.		47,920.	
(	Lobbying				
•	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	24,818.	19,242.	3,521.	2,055.
13	Office expenses	40,212.	33,727.	3,680.	2,805.
14	Information technology	65,101.	40,070.	15,096.	9,935.
15	Royalties.	05,101.	40,070.	13,030.	<i>J</i> ,
16	Occupancy	352,928.	209,489.	21,407.	122,032.
17	Travel	3,322.	2,323.	860.	139.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	3,322.	2,323.	000.	137.
19 20	Conferences, conventions, and meetings				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	35,996.	29,577.	2,393.	4,026.
23	Insurance	11,342.	9,495.	695.	1,152.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
á	EXHIBITS	94,898.	94,898.		
	MISCELLANEOUS	21,832.	478.	21,348.	6.
	POSTAGE AND SHIPPING	15,761.	7,935.	1,414.	6,412.
	EQUIPMENT	13,160.	10,431.	1,741.	988.
	All other expenses	10,299.	10,299.		
25	Total functional expenses. Add lines 1 through 24e	2,813,898.	2,173,769.	257,871.	382,258.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	o any line	e in this Part X	<u></u>	<u></u>	
					<b>(A)</b> Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			278,486.	1	181,318.
	2	Savings and temporary cash investments			448,053.	2	5,211.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			268,988.	4	909,071.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	ner officer I contribu	r, director, utor, or 35%		5	
	_			H=		3	
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), and persons described in section	•			6	
	7	Notes and loans receivable, net				7	
its.	8	Inventories for sale or use			34,668.	8	22,392.
Assets	9	Prepaid expenses and deferred charges			76,793.	9	88,487.
⋖	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	768,747.			
	b	Less: accumulated depreciation	10 b	602,436.	202,306.	10 c	166,311.
	11	Investments – publicly traded securities			1,258,664.	11	1,449,006.
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 11.				13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			248,916.	15	153,379.
	16	Total assets. Add lines 1 through 15 (must equal line	33)		2,816,874.	16	2,975,175.
	17	Accounts payable and accrued expenses		164,076.	17	191,877.	
	18	Grants payable		_	·	18	•
	19	Deferred revenue		<b> -</b>	6,892.	19	5,602.
	20	Tax-exempt bond liabilities		<b> -</b>		20	
es	21	Escrow or custodial account liability. Complete Part		_		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	ficer, dire utor, or 3	ector, trustee, 5%		22	
<b>_</b>	23	Secured mortgages and notes payable to unrelated the				23	
	24	Unsecured notes and loans payable to unrelated third			329,647.	24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com			10,164.	25	5,552.
	26	<b>Total liabilities.</b> Add lines 17 through 25			510,779.	26	203,031.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.		X	010,773.		200,001.
a	27	Net assets without donor restrictions			1,843,011.	27	2,583,765.
Ba	28	Net assets with donor restrictions		<u>-</u>	463,084.	28	188,379.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	eck here	· 🗆	1007001.		100/0/3.
5	29	Capital stock or trust principal, or current funds	F		29		
ध	30	Paid-in or capital surplus, or land, building, or equipm	<u> </u>		30		
SS	31	Retained earnings, endowment, accumulated income		_		31	
¥	32	Total net assets or fund balances			2,306,095.	32	2,772,144.
Se	33	Total liabilities and net assets/fund balances			2,816,874.	33	2,975,175.
BA			TEEA0111L		2,010,014.		Form <b>990</b> (2021)

	( , one end of en		000			J -
Pa	TXI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.					
1	Total revenue (must equal Part VIII, column (A), line 12)			3,4	52,4	192.
2	Total expenses (must equal Part IX, column (A), line 25)		2	2,82	13,8	398.
3	Revenue less expenses. Subtract line 2 from line 1			63	38,5	594.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2	2,30	06,0	95.
5	Net unrealized gains (losses) on investments.	5		-1	72,5	545.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
_	column (B))	10	2	2,7	72 <b>,</b> 1	L44.
Pa	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					. X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.					
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis	ed on a				
	Were the organization's financial statements audited by an independent accountant?			2b	Χ	1
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ basis, consolidated basis, or both:    Separate basis   X Consolidated basis   Both consolidated and separate basis   Reconsolidated basis   R	ate				
•	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audireview, or compilation of its financial statements and selection of an independent accountant?			2 c	Х	
_	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  SEE SCHEDULE O					
3:	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			3 a		Х
ı	o If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why on Schedule O and describe any steps taken to undergo such audits			3 b		
BAA	TEEA0112L 09/22/21		F	orm	990	(2021)

#### **SCHEDULE A** (Form 990)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

	of the organization					Employer identili				
	CATIVITY EXPLORED, INC					94-28010				
Par			<u> </u>			<u>'</u>	ictions.			
	organization is not a private found	· ·			,	,				
1	A church, convention of church				b)(1)(A)(	i).				
2	A school described in <b>section</b>									
3	A hospital or a cooperative h					• • •				
4	A medical research organization name, city, and state:	tion operated in conj	unction with a hospital o	describe	d in <b>sec</b>	tion 170(b)(1)(A)(iii).	Enter the hospital's			
5	An organization operated for section 170(b)(1)(A)(iv). (Co		ege or university owned	or oper	ated by	a governmental unit	described in			
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
7	An organization that normally rin section 170(b)(1)(A)(vi).	eceives a substantial p Complete Part II.)	part of its support from a	governm	ental uni	t or from the general p	ublic described			
8	A community trust described	in section 170(b)(1)(	A)(vi). (Complete Part I	l.)						
9	An agricultural research organiz	zation described in <b>sec</b>	ction 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant col	lege			
	or university or a non-land-gran	nt college of agriculture	e (see instructions). Enter	the nan	ne, city,					
10	An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)									
11	An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).				
12										
а	- <b>□ -</b>	on operated, supervise	d. or controlled by its sur	ported c	rganizat	ion(s), typically by givir	na the supported			
b		ation supervised or o	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organization	y having control or ation(s). <b>You</b>			
С	· ' '		tion operated in connectio	n with, a	nd function	onally integrated with, it	s supported			
d	Type III non-functionally integrated. The of	rated. A supporting org	janization operated in cor / must satisfy a distribu	nection	with its s	supported organization(	s) that is not			
е		ation received a writt	en determination from	the IRS	that it is	a Type I, Type II, Ty	pe III functionally			
f	integrated, or Type III non-fu Enter the number of supported of									
	Provide the following information	-								
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your g	s the tion listed loverning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
				Yes	No					
<b>(A)</b>										
(A)										
<u>(B)</u>										
(C)										
(D)										
(E)										
T-4 '										

94-2801050

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5.7 or 8 of Part I or if the organization failed to qualify under Part III. If the

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	ander the tests is	sted below, pleas	e complete i art ii	1.)		
begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	<b>(d)</b> 2020	<b>(e)</b> 2021	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	( <b>d</b> ) 2020	<b>(e)</b> 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see in	structions)				
	<b>First 5 years.</b> If the Form 990 is organization, check this box and	stop here		, third, fourth, or f	fifth tax year as a	section 501(c)(3)	▶ □
	tion C. Computation of Pul						
	Public support percentage for 20	•	.,,		•		%
	Public support percentage from 2						%
16a	<b>33-1/3% support test—2021.</b> If the and <b>stop here.</b> The organization	ne organization d qualifies as a pu	id not check the I blicly supported c	box on line 13, an organization	d line 14 is 33-1/3	3% or more, check	this box
b	<b>33-1/3% support test—2020.</b> If th and <b>stop here.</b> The organization	e organization di qualifies as a pu	d not check a box blicly supported o	k on line 13 or 16a organization	a, and line 15 is 3	3-1/3% or more, o	check this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts-	meets the facts-a	and-circumstance:	s test, check this	box and stop here	e. Explain in Part '	VI how
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the facts-and	meets the facts-a l-circumstances t	and-circumstances est. The organiza	s test, check this ition qualifies as a	box and <b>stop here</b> publicly supporte	e. Explain in Part ded organization.	VI how the ►
18	Private foundation. If the organiz	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	•		,			
	lar year (or fiscal year beginning in) >	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	<b>(d)</b> 2020	<b>(e)</b> 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	894,510.	932,569.	613,597.	950 705	1,778,574.	5,169,955.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.				1,802,977.		9,120,654.
3	Gross receipts from activities that are not an unrelated trade	1,032,310.					
4	or business under section 513.  Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.		220,866.	17,646.	108,020.	65,652.	412,184.
	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	19,228.	3,050,130. 222,000.	2,552,299. 56,980.	2,861,702. 55,795.	91,227.	14,702,793. 445,230.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.	0.	0.	0.	0.	0.	0.
_	Add lines 7a and 7b	19,228.	222,000.	56,980.	55,795.	91,227.	445,230.
	Public support. (Subtract line 7c from line 6.)	19,220.	222,000.	36,960.	55, 195.	91,227.	14,257,563.
Sec	tion B. Total Support						14,237,303.
	dar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	<b>(d)</b> 2020	<b>(e)</b> 2021	(f) Total
	Amounts from line 6	2,727,028.	3,050,130.	2,552,299.			14,702,793.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	29,348.	42,581.	86,385.		49,071.	273,255.
	income (less section 511 taxes) from businesses acquired after June 30, 1975	20 240	42,581.	0.6 205	CE 070	40.071	0.
-	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	29,348.	42,581.	86,385.	65,870.	49,071.	273,255.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	105,661.					105,661.
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)					3,560,705.	15,081,709.
	<b>First 5 years.</b> If the Form 990 is organization, check this box and	stop here		third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶ □
	tion C. Computation of Pu					1	
	Public support percentage for 20	•	•	• • •	•		94.54 %
	Public support percentage from					16	94.13 %
	tion D. Computation of Inv				(0)	T	
	Investment income percentage f	•	• • •	-	***		1.81 %
	Investment income percentage f 33-1/3% support tests—2021. If	the organization d	lid not check the	box on line 14, ar	nd line 15 is more	than 33-1/3%, ar	1.80 % and line 17
	is not more than 33-1/3%, check <b>33-1/3% support tests—2020.</b> If the 18 is not more than 33-1/3%	the organization d b, check this box a	lid not check a bo and <b>stop here.</b> Th	x on line 14 or line or ganization qu	ne 19a, and line 1 alifies as a public	6 is more than 33 cly supported orga	-1/3%, and inization ▶
20	Private foundation. If the organi.	zation did not che	ck a box on line	14, 19a, or 19b, c	heck this box and	d see instructions.	▶ 🗍

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	<b>4</b> a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI.</b>	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

11. Has the organization accepted a gift or contribution from any of the following persons?  a A person who directly in ridinately controls, either alone or together with persons described on lines 11h and 11c below, the governing body of a supported organization.  b A family member of a person described on line 11a above?  c A 35% carnotic entire third in gream sensitive or in line 1.0 above?  c A 35% carnotic entire of a person described on line 1.0 above?  c A 35% carnotic entire of a person described on line 1.0 above?  c A 35% carnotic entire of a person described on line 1.0 above?  c A 35% carnotic entire of a person described on line 1.0 above?  c A 35% carnotic entire of a person described on line 1.0 above?  c A 35% carnotic entire of a person described on line 1.0 above?  c A 35% carnotic entire of a person described on line 1.0 above?  c A 35% carnotic entire of a person described on line 1.0 above?  c A 35% carnotic entire of a person described on line 1.0 above?  c A 35% carnotic entire of a person described on line 1.0 above?  c A 35% carnotic entire of a person described on line 1.0 above?  c A 35% carnotic entire of a person described on line 1.0 above?  c A 35% carnotic entire of a person described on line 1.0 above?  c A 35% carnotic entire of a person described on line 1.0 above?  c A 35% carnotic entire of a person described on line 1.0 above?  c A 35% carnotic entire of a person described on line 1.0 above?  c A 35% carnotic entire of a person described on line 1.0 above?  c A 35% carnotic entire of a person described on line 1.0 above?  c A 35% carnotic entire of a person described on line 1.0 above?  c A 35% carnotic entire of a person described on line 1.0 above?  c A 35% carnotic entire of a person described on line 1.0 above?  c A 35% carnotic entire of a person described on line 1.0 above.  c A 35% carnotic entire of a person described in 1.0 above.  c A 35% carnotic entire of a person described in 1.0 above.  c A 35% carnotic entire of a person described on line 1.0 above.  c A 35%	Part	t IV	Supporting Organizations (continued)			
a A person and othersty or indirectly controls, either alone or together with persons discribed on lines 11th and 11c below, the governing body of a supported organizations.  b A family member of a person described on line 11a above?  c A 30% controlled with of a person described on line 11a above?  1 Did the governing body, members of the governing body, efficient acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's efficient, correctors, or furtaines at all times during that say year? We have described among the supported organization in the power to regularly appoint or elect at least a majority of the organization's efficient, directors, or furtaines at all times during that say year? We have described among the supported organization and what controlled or remove officers, directors, or furtaines where allocated among the supported organizations and what controlled or remove officers, directors, or furtaines where allocated among the supported organizations and what controlled or remove officers, directors, or furtaines where allocated among the supported organizations or supported organizations, if year, explain in Part VI how providing such benefit carried out the purposes of the supported organizations of year and the purposes of the supported organizations of year and the purposes of the supported organizations.  1 Were a majority of the organization directors or fusices during the tax year also a majority of the directors or fusices of each of the organization of year and the purpose of the supported organizations of year and potential during the purpose of the supported organizations of year and potential during the purpose of the supported organizations of year and potential during the purpose of the organization supported organizations of the date of notification, and (ii) copies of the organization maintained a close and continuous working relationship with the supported organi	11	Lloc t	the expenientian accepted a gift or contribution from any of the following persons?		Yes	No
the governing body of a supported organization?  A Site and the properties of a person described on line 11a above?  A Site and the properties of the governing body officers acting in their official capacity, or membership of one or more supported organizations bave the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the law year? If 'No, describe in Part VI now the supported organization's officers, directors, or trustees at all times during the law year? If 'No, describe in Part VI now the supported organization's officers, directors, or trustees at all times during the law year? If 'No, describe in Part VI now the supported organization's officers, directors, or trustees are allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the fax year.  2 bid the organization operate for the benefit of any supported organization of the the purposes of the supported organizations? If 'No, describe in Part VI now providing such benefit carried out the purposes of the supported organizations? If 'No, describe in Part VI now providing such benefit carried out the purposes of the supported organizations? If 'No, described in Part VI now providing such benefit carried out the purposes of the supported organizations? If 'No, described in Part VI now the supported organization was vested in the same persons that controlled or managed the supported organization or supported organizations and the supported organizations was vested in the same persons that controlled or managed the supported organizations of the supported organizations was vested in the same persons that controlled or managed the supported organizations of the supported organizations was vested in the same persons that controlled or managed the supported organizations? If 'No, described in Part VI now the organizations of the organization in the part VI now the organization in the part VI now the organization in the p						
C A 35% controlled entity of a person described on line 11a or 11b above? If Yer's to line 11a, 11b, or 11b, provide debut in Part VI.  Section B. Type I Supporting Organizations  1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organizations of effects, threateds, or instense at all a times during the tax year? If Yes's describes in Part VI have the supported organizations of effects, threated, supervised, or controlled the supported organization of the threated and more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  2 Did the organization operate for the benefit of any supported organization of If Yes's, explain in Part VI have providing such benefit carried out the purposes of the supported organization? If Yes's, explain of Part VI have control or management of the supported organization was vested in the same persons that controlled or managed the supported organization(s).  1 Were a majority of the organization or trustees during the tax year also a majority of the directors or trustees of each of the organization was vested in the same persons that controlled or managed the supported organization(s).  1 Did the organization was vested in the same persons that controlled or managed the supported organization(s).  1 Did the organization was vested in the same persons that controlled or managed the supported organization(s).  2 Were any of the organization officers, directors, or trustees either (i) appointed or elected by the supported?  2 Were any of the organization officers, directors, or trustees either (i) appointed organizations and organizations and explain how the organization was reconsisted in the supported organization				11a		
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's organization's perfectively operated. Supervised or controlled the organization activities. If the organization and more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  2 Did the organization operate for the benefit of any supported organization other than the supported organizations that operated, supervised, or controlled the supporting organizations.  Section C. Type II Supporting Organizations  1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s). If No. describe in Part VI how control or management of the organization's supporting Organizations.  Section D. All Type III Supporting Organizations  1 Did the organization provide to each of its supported organizations, by the last day of the firm supported organization(s). If No. describe in Part VI how control or management of the organization's governing documents in effect on the date of notification, to the extent not provided during the prior tax year. (i) a written notice describing the type and amount of support provided during the prior tax year. (i) and the organization organization manificated a close and controlled organizations in the supported organization manificated a close and controlled organizations. In this expendition manificated a close and controlled organizations and provided during the prior tax year. (i) a virillary of the organization manificated a close and controlled with the organization organization manificated a close and controlled with supported organization in	b	A fan	nily member of a person described on line 11a above?	11b		
Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least an anjority of the organization's officers, directors, or trustees at all times during the tax year? "No, describe in Part VI how the supported organization's defectively operated, supervised, or controlled the organization activities. If the organization had more twen velocities, describe how the powers of support and/or remove officers, directors or trustees during the tax year."  Did the organization are the first the benefit of any supported organizations or restrictions, if any, applied to such powers that operated, supervised, or controlled the supporting organization.  Section C. Type II Supporting Organizations  1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? if 'No, describe in Part VI how control or management of the supporting Organization was vested in the same persons that controlled or managed the supported organization(s).  1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (i) a organization's officers, discitory, or trustees leafly of provided organization(s).  1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's supported organization's governing documents in effect on the date of notification, to the extent in other provided during the prior tax year, (i) a written notice describing the type and amount of supported organization management of allowing and the province organization management of allowing and the province organization management of allowing and the province organization management of a				11c		
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or related at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If No. describe in Part VI how the supported organization's perfect organization activities. If the organization had more were allocated among the supported organizations and what conditions or estrictions, it any, applied to such powers during the tax year.  2 Did the organization operate for the banefit of any supported organization offer than the supported organization's that operated, supervised, or controlled the supporting organization. The purposes of the supported organization offer than the supported organization's benefit carried out the purposes of the supported organization offer than the supported organization's perfect organization offer than the supported organization's perfect organization offer than the supported organization's perfect organization's controlled the supported organization's perfect organization's perfect organization's perfect organization's perfect organization's perfect organization's supported organization's powering documents in effect on the date of notification, and (iii) copies of the organization maintained a close and continuous working be end amount of supported organization's powering documents in effect on the date of notification, and (iii) copies of the organization maintained a close and continuous working be end amount of organization's power	Sect	tion I	B. Type I Supporting Organizations			
or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officiers, directors, or trustees at all times during the tax year? If No.' oserotic in Part VI have the supported organization's decivities, approved organization's activities. If the organization had more organization's period organization and what conditions or restrictions, if any, applied to such powers during the tax year, and the organizations and what conditions or restrictions, if any, applied to such powers during the tax year, or entrolled the supported organization of the organization operate for the benefit of any supported organization of the than the supported organization.  Section C. Type II Supporting Organization  1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s) that operated, supervised, or controlled the supported organization and supporting organizations? If No.' describe in Part VI how control or management of the supported organization was vested in the same persons that controlled or managed the supported organization(s).  Section D. All Type III Supporting Organizations  1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's activities of the supported organization's provided during the prior tax policy of the organization's organizatio	1	Did #	as asympton body, members of the asympton body, officers acting in their official capacity, or membership of one		Yes	No
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such supporting organization.  Section C. Type II Supporting Organizations  1 Were a majority of the organization directors or trustees during the tax year also a majority of the directors or trustees of each of the organization was vested in the same persons that controlled or managed the supported organization(s)? If No, idescribe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).  Section D. All Type III Supporting Organizations  1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?  2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If No, "explain in Part VI how the organization matrix and a close and continuous working relationshy with the supported organizations played in this regard.  3 By reason of the relationship described on line 2, above, did the organization's supported organizations played in this regard.  1 Check the box next to the method that the organization used to satisfy the integral Part Test during the year (see instructions).  a The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).  b The organization is the parent of each of its suppor	'	or mo office organ than	ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees			
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<ul> <li>a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.</li> <li>b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its</li> </ul>		reasc	ons for the organization's position that its supported organization(s) would have engaged in these activities	2b		
<ul> <li>a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.</li> <li>b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its</li> </ul>	3	Parer	nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its		Did th	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of	32		
THE TANK THE STATE OF THE STATE	b	Did th	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its			

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizat	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). <b>See</b> through E.
Sec	ction A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	ction B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
•	c Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors     (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2021

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (cont.	inued)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in <b>Part VI</b> )	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	8	
9	Distributable amount for 2021 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
3 Excess distributions carryover, if any, to 2021			
<b>a</b> From 2016			
<b>b</b> From 2017			
<b>c</b> From 2018			
<b>d</b> From 2019			
<b>e</b> From 2020			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
<b>b</b> Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

BAA Schedule A (Form 990) 2021

94-2801050

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### **PART III, LINE 12 - OTHER INCOME**

NATURE AND SOURCE		2021		 2020	 2019	 2018	 2017
							\$ 105,661.
	TOTAL	\$	0.	\$ 0.	\$ 0.	\$ 0.	\$ 105,661.

# Schedule B (Form 990)

**Schedule of Contributors** 

► Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

2021

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

CREATIVITY EXPLORED, INC. 94-2801050 Organization type (check one): Filers of: Section: X 501(c)( 3 ) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year..... Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

1

Name of organization Employer identification number

94-2801050 CREATIVITY EXPLORED, INC. Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (d) Type of contribution (b) Name, address, and ZIP + 4 (a) No. (c) Total contributions Person Χ <u> JOHN & GWEN SMART FAMILY FOUNDATION</u> **Payroll** 1001 WARRENVILLE ROAD 105,000. Noncash (Complete Part II for LISLE, IL 60532 noncash contributions.) (b) (a) No. (c) Total contributions (d) Name, address, and ZIP + 4 Type of contribution Person 2\_\_ SAN FRANCISCO GRANTS FOR THE ARTS **Payroll** 401 VAN NESS AVENUE , SUITE 32 56,100. Noncash (Complete Part II for SAN FRANCISCO, CA 94102 noncash contributions.) (c)
Total contributions (a) No. (b) (d) Type of contribution Name, address, and ZIP + 4 Person 3 SMALL BUSINESS ASSOCIATION **Payroll** 409 3RD STREET, SW 330,550. Noncash (Complete Part II for WASHINGTON, DC 20416 noncash contributions.) (b) Name, address, and ZIP + 4 (a) No. (c) Total contributions (d) Type of contribution Person THE DEPARTMENT OF THE TREASURY **Payroll** 739,455. 1500 PENNSYLVANIA AVENUE Noncash (Complete Part II for noncash contributions.) WASHINGTON, DC 20220 (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (c) Total contributions (a) No. (b) Name, address, and ZIP + 4 Person **Payroll** Noncash

(Complete Part II for noncash contributions.)

Name of organization

CREATIVITY EXPLORED, INC. 94-2801050

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		·	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u> </u>		
		\$ 	

Employer identification number

94-2801050

Part III	Exclusively religious, charitable, et or (10) that total more than \$1,000 for the following line entry. For organizations occontributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional states.	ne year from any one contributor. Comonpleting Part III, enter the total of exclu. (Enter this information once. See instruct	sively religious, charitable, etc.,		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	N/A				
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4 R	telationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4 R	it  Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	telationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
- <b>-</b>	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4 R	telationship of transferor to transferee		

# SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

CREATIVITY EXPLORED, INC.

				94-280105	0
Par	rt I Organizations Maintaining Donoi	r Advised Funds or Other	Similar Fund	ds or Accounts.	
•	Complete if the organization answ	vered 'Yes' on Form 990,	Part IV, line 6	ō.	
		(a) Donor advised fur	nds	(b) Funds and other	accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donors the organization's property, subject to the organization's	or advisors in writing that the as organization's exclusive legal co	ssets held in dor ontrol?	nor advised funds	s No
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit	s, and donor advisors in writing of the donor or donor advisor, o	that grant funds or for any other p	s can be used only purpose conferring	
_	impermissible private benefit?			Ye	s No
Par				_	
	Complete if the organization answ			/.	
1	<u> </u>		<u> </u>		
	Preservation of land for public use (for examp	le, recreation or education)		n of a historically importar	
	Protection of natural habitat		Preservatio	n of a certified historic stru	ucture
	Preservation of open space				
2	Complete lines 2a through 2d if the organization he last day of the tax year.	eld a qualified conservation contrib	oution in the form		
				Held at the End	of the Tax Year
	a Total number of conservation easements				
	<b>b</b> Total acreage restricted by conservation easen				
•	<b>c</b> Number of conservation easements on a certifi	ed historic structure included in	(a)	2c	
(	<b>d</b> Number of conservation easements included in structure listed in the National Register	(c) acquired after 7/25/06, and	not on a histori	C 2d	
3	Number of conservation easements modified, transtax year ►	sferred, released, extinguished, or	terminated by the	e organization during the	
4	Number of states where property subject to conser	vation easement is located >			
5	Does the organization have a written policy reg	parding the periodic monitoring,	inspection, hand	dling of violations,	
	and enforcement of the conservation easemen				
6	Staff and volunteer hours devoted to monitoring, in	nspecting, handling of violations, a	and enforcing cons	servation easements during	the year
7	Amount of expenses incurred in monitoring, inspect ►\$	cting, handling of violations, and e	nforcing conserva	ation easements during the y	rear
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the requ	irements of sec	tion 170(h)(4)(B)(i) <b>Ye</b> s	s No
9	In Part XIII, describe how the organization repoinclude, if applicable, the text of the footnote to	orts conservation easements in the organization's financial sta	its revenue and atements that de	expense statement and bascribes the organization's	alance sheet, and accounting for
Par	rt III Organizations Maintaining Collection	ctions of Art, Historical Tr	reasures, or (	Other Similar Assets.	
	Complete if the organization answ	vereu 165 on Form 990,	raitiv, iiie t	o.	
1 8	a If the organization elected, as permitted under historical treasures, or other similar assets held Part XIII the text of the footnote to its financial	d for public exhibition, education	n, or research in		
I	b If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	r public exhibition, education, or re	esearch in further	ance of public service, providence	rks of art, de the
	(i) Revenue included on Form 990, Part VIII, I	ine 1			
	(ii) Assets included in Form 990, Part X			▶\$	
2	If the organization received or held works of art, hi amounts required to be reported under FASB A	storical treasures, or other similar ASC 958 relating to these items	assets for financ	ial gain, provide the following	g
ā	a Revenue included on Form 990, Part VIII, line				
	h Assats included in Form 990 Part Y			► ¢	

Part III Organizations Maintaining Colle	ections of Art, Histo	rical Treasures, or	Other Similar Ass	<b>ets</b> (continu	ied)
<b>3</b> Using the organization's acquisition, accession, a items (check all that apply):	and other records, check ar	ny of the following that m	nake significant use of its	collection	
a Public exhibition	<b>d</b> Loan o	or exchange program			
<b>b</b> Scholarly research	e Other				
c Preservation for future generations					
4 Provide a description of the organization's collect Part XIII.	tions and explain how they	further the organization's	s exempt purpose in		
5 During the year, did the organization solicit or to be sold to raise funds rather than to be ma				Yes	No
Part IV   Escrow and Custodial Arranger line 9, or reported an amount or			swered 'Yes' on Fo	rm 990, Par	t IV,
1 a Is the organization an agent, trustee, custodia on Form 990, Part X?	an or other intermediary	for contributions or other	er assets not included	Yes	No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII a					
bit 163, explain the arrangement in Fart XIII o	and complete the following	ig table.		Amount	
<b>c</b> Beginning balance			1c	Amount	
<b>d</b> Additions during the year					
e Distributions during the year					
f Ending balance					
2a Did the organization include an amount on Fo				Yes	No
_			-		- NO
<b>b</b> If 'Yes,' explain the arrangement in Part XIII.	Check here if the explain	iation has been provide	eu on Part Am		
Dort V Endoument Funda Complete if	the examination on	oward Waal on Fa	vron 000 Dort IV liv	aa 10	
Part V Endowment Funds. Complete if	T T				
(a) Curren	t year (b) Prior year	(c) Two years back	(d) Three years back	(e) Four year	s dack
1 a Beginning of year balance					
<b>b</b> Contributions					
c Net investment earnings, gains, and losses					
<b>d</b> Grants or scholarships					
e Other expenditures for facilities					
and programs					
f Administrative expenses					
<b>g</b> End of year balance					
2 Provide the estimated percentage of the curre	ent year end balance (lin	e 1g, column (a)) held	as:		
a Board designated or quasi-endowment ►	%				
<b>b</b> Permanent endowment ►	<u> </u>				
c Term endowment ► %					
The percentages on lines 2a, 2b, and 2c should e	equal 100%.				
		va hald and administavas	l for the		
<b>3 a</b> Are there endowment funds not in the possession organization by:	TOT THE Organization that a	ire neiu anu auministeret	i for the	Yes	No
(i) Unrelated organizations				. 3a(i)	
(ii) Related organizations				3a(ii)	
<b>b</b> If 'Yes' on line 3a(ii), are the related organiza					
4 Describe in Part XIII the intended uses of the	· ·				I
Part VI Land, Buildings, and Equipmen					
Complete if the organization ans		n 990 Part IV line	11a See Form 99	0 Part X li	ne 10
· · · · · · · · · · · · · · · · · · ·			1		
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	alue
<b>1 a</b> Land	(IIIVOStillOlity	54515 (01101)	aspissiation		
<b>b</b> Buildings.					
c Leasehold improvements	+	601,717.	466,384.	105	333
<b>d</b> Equipment	-	001,/1/.	400,304.	133	<u>, 333.</u>
<b>e</b> Other		167 020	126 052	20	070
Total. Add lines 1a through 1e. (Column (d) must e		167,030.	136,052.		<u>, 978.</u>
Total. Add lines to through te. (Column (a) must e	quai ruiii 990, Päit X, C	Joiuillii (b), illie 10c.)		166	,311.

Schedule D (Form 990) 2021

(3) (4) (5) (6) (7) (8) (9) (10)	Part VII Investments — Other Securities.	l'Ves' on Form 99	N/A 0 Part IV line 11h See Form 9	190 Part Y line 12
(2) Closely held equity interests. (3) Other (4) (5) (6) (7) (8) (8) (9) (9) (9) (10) (10) (10) (10) (10) (10) (10) (10				
(2) Closely held equity interests.		(a) seek talas	(c) instance of variations cost of one of	1 Jour Market Value
(3) Other (4) (6) (7) (8) (8) (9) (9) (10) (10) (10) (10) (11) (11) (12) (2) (3) (4) (4) (5) (6) (7) (8) (9) (9) (10) (10) (10) (10) (10) (10) (10) (10	• •			
(6) (7) (8) (8) (9) (9) (9) (9) (9) (10) (10) (10) (10) (10) (10) (10) (10	,,			
(G)				
(G)				
(b) Book value (c) must equal Form 900 Part X, column (b) inte 12)    Fart VIII   Investments - Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13   (a) Description of investment   (b) Book value   (c) Method of valuation: Cost or end-of-year market value				
(E) (F) (G) (G) (G) (G) (G) (G) (G) (G) (G) (G				
(G) (F) (D) (D) (D) (E) (D) (D) (E) (E) (D) (E) (E) (E) (E) (E) (E) (E) (E) (E) (E				
(G) (F) (G) (G) must equal form 990, Part X, column (B) line 12    (a) Description of investments — Program Related. Complete if the organization answered (Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (l) (d) (e) (e) (e) (e) (e) (f) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f				
Total. (Column (b) must equal Form 390, Part X, column (B) line 12).     Complete if the organization answered Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13 (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (d) (e) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f				
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.). *    Part VIII	(H)			
Part IVII   Investments - Program Related.   (b) Book value   (c) Method of valuation: Cost or end-of-year market value   (d)	(1)			
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13 (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (d) (e) Method of valuation: Cost or end-of-year market value (d) (e) Method of valuation: Cost or end-of-year market value (e) Method of valuation: Cost o				
(a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (d)	Part VIII Investments — Program Related.	LIVaal on Farm 00		00 Dort V line 12
(1) (2) (3) (4) (5) (6) (7) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10				
(3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)		(b) book value	(c) Method of Valuation. Cost of end-	-or-year market value
(3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13)  Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15 (a) Description (b) Book value (c) Beneficial Interest IN USE PROPERTY (d) (d) (e) (f) (f) (f) (f) (f) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g				
(4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, Column (B) line 13.)				
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(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)				• •
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	Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	<u></u>		5,552.
		=		

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn.	•
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	3,339,088.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments. 2a -172,545.		
<b>b</b> Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	-113,404.
3 Subtract line 2e from line 1.	3	3,452,492.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		3,452,492.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retur	rn.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	2,873,039.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments.		
b Filor year adjustifierts		
c Other losses		
c Other losses.	2 e	59,141.
c Other losses. d Other (Describe in Part XIII.) SEE PART XIII 2d 14,935.	2 e	
c Other losses. d Other (Describe in Part XIII.) SEE PART XIII e Add lines 2a through 2d.		59,141. 2,813,898.
c Other losses. 2c d Other (Describe in Part XIII.) SEE PART XIII 2d 14, 935. e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4a		
c Other losses. d Other (Describe in Part XIII.) SEE PART XIII e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 b Other (Describe in Part XIII.)	3	
c Other losses. 2c d Other (Describe in Part XIII.) SEE PART XIII 2d 14, 935. e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4a	3 4c	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

CREATIVITY EXPLORED APPLIES THE PROVISIONS SET FORTH IN FINANCIAL

#### PART X - FASB ASC 740 FOOTNOTE

Part XIII Supplemental Information.

ACCOUNTING STANDARDS BOARD (FASB) ACCOUNTING STANDARDS CODIFICATION TOPIC 740 TO
ACCOUNT FOR THE UNCERTAINTY IN INCOME TAXES. MANAGEMENT HAS
ASSESSED ALL INCOME TAX POSITIONS TAKEN WHERE THE STATUTE OF LIMITATIONS
REMAINS OPEN. EXAMPLES OF THESE TAX POSITIONS INCLUDE CREATIVITY EXPLORED'S
TAX-EXEMPT STATUS AND POTENTIAL SOURCES OF UBTI. MANAGEMENT BELIEVES THAT ITS TAX

FILING POSITION WILL BE SUSTAINED UPON TAX EXAMINATION; THEREFORE, NO LIABILITY FOR

BAA

Schedule D (Form 990) 2021

#### Part XIII | Supplemental Information (continued)

#### PART X - FASB ASC 740 FOOTNOTE (CONTINUED)

UNRECOGNIZED INCOME TAX BENEFITS HAS BEEN RECORDED AT JUNE 30, 2022.

THE ORGANIZATION IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES UNDER THE INTERNAL REVENUE CODE SECTION 501(C)(3) AND STATE OF CALIFORNIA SECTION 23701(D), EXCEPT ON THE INCOME DERIVED FROM UNRELATED BUSINESS ACTIVITIES.

THE ORGANIZATION DOES NOT BELIEVE IT HAS UNRELATED BUSINESS INCOME TO BE REPORTED FOR TAX PURPOSES. IN ADDITION, THE ORGANIZATION BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN TO DATE, AND THEREFORE, HAS NO RELATED INCOME TAX DUE FOR ALL YEARS WHERE THE STATUTE OF LIMITATIONS REMAINS OPEN, WHICH IS GENERALLY THREE YEARS FOR FEDERAL FILINGS AND FOUR YEARS FOR CALIFORNIA FILINGS.

#### SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

CONTRIBUTED SERVICES	\$ 14,935.
TOTAL	\$ 14,935.

 BAA
 TEEA3305L
 08/30/21
 Schedule D (Form 990) 2021

#### SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number CREATIVITY EXPLORED, 94-2801050 **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990) 2021 CREATIVITY EXPLORED, INC 94-2801050 Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events (a) Event #1 **(b)** Event #2 (c) Other events (add column (a) ART AUCTION NONE through column (c) (event type) (event type) (total number) Revenue **1** Gross receipts..... 165,875 165,875. 2 Less: Contributions..... 127,396 127,396. **3** Gross income (line 1 minus line 2)..... 38,479 38,479. Direct Expenses Rent/facility costs..... 7 Food and beverages ..... **9** Other direct expenses..... 108,213. 108,213. 10 Direct expense summary. Add lines 4 through 9 in column (d)..... 108,213. Net income summary. Subtract line 10 from line 3, column (d)..... -69,734. Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming Revenue (add column (a) through column (c)) (a) Bingo bingo/progressive bingo (c) Other gaming Gross revenue..... **2** Cash prizes..... Direct Expenses Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) ...... 8 Net gaming income summary. Subtract line 7 from line 1, column (d)..... **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If 'No,' explain:

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

**b** If 'Yes,' explain:

Sch	edule G (Form 990) 2021	CREATIVITY EX	XPLORED, INC.	94-	2801050	Page 3
11	Does the organization conduct				· · · · Yes	No
12	Is the organization a grantor, beneatminister charitable gaming?.		st, or a member of a partnership or		Yes	No
	Indicate the percentage of gaming	,		l.		0
	The organization's facility					%
14	An outside facility				13b	%
	Name •					
	Address ►					
1	a Does the organization have a confirmal of the amount of gas of gaming revenue retained by the street of the stre	ming revenue received the third party ► \$	y from whom the organization re by the organization► \$	ceives gaming revenue? ————————————————————————————————————	····· Yes amount	No
	Name •					
	Address ►					
16	Gaming manager information:					
	Name ►				. – – – – – -	
	Gaming manager compensation					
	Description of services provided	<b>! ►</b>				
	Director/officer	Employee	Independent cont	ractor		
17	Mandatory distributions:					
;	a Is the organization required under state gaming license?		able distributions from the gaming		Yes	□No
ļ	Enter the amount of distributions i					□
	organization's own exempt activ					
Pa	Supplemental Information See ins	9b, 10b, 15b, 15c,	explanations required by 16, and 17b, as applicable	Part I, line 2b, colur e. Also provide any a	nns (iii) and ( additional	v);

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

CREATIVITY EXPLORED, INC.

Employer identification number

94-2801050

Par	t I Questions Regarding Compensation				
				Yes	No
1 a	Check the appropriate box(es) if the organization provided any o VII, Section A, line 1a. Complete Part III to provide any rele	of the following to or for a person listed on Form 990, Part evant information regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
ŀ	of If any of the boxes on line 1a are checked, did the organization to	follow a written policy regarding payment or	1 b	v	
	reimbursement or provision or all of the expenses described	a above: II No, complete Fart III to explain	1 10	X	
2	Did the organization require substantiation prior to reimburs trustees, and officers, including the CEO/Executive Director	sing or allowing expenses incurred by all directors, , regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the organization used to e Executive Director. Check all that apply. Do not check any be establish compensation of the CEO/Executive Director, but or	establish the compensation of the organization's CEO/ boxes for methods used by a related organization to explain in Part III.			
	Compensation committee	X Written employment contract			
	Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
	ŭ ,				
4	During the year, did any person listed on Form 990, Part VI organization or a related organization:	I, Section A, line 1a, with respect to the filing			
ā	Receive a severance payment or change-of-control paymen	ıt?	4 a		Х
		qualified retirement plan?	4 b		Х
(		npensation arrangement?	4 c		Х
	If 'Yes' to any of lines 4a-c, list the persons and provide the	e applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organization	ons must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did contingent on the revenues of:	the organization pay or accrue any compensation			
a	The organization?		5 a		Х
ŀ	Any related organization?		5 b		Χ
	If 'Yes' on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did contingent on the net earnings of:	the organization pay or accrue any compensation			
	The organization?		6 a		Х
ŀ	Any related organization?		6 b		X
	If 'Yes' on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a payments not described on lines 5 and 6? If 'Yes,' describe	n, did the organization provide any nonfixed in Part III.	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or	accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations sed If 'Yes,' describe in Part III	ction 53.4958-4(a)(3)?	8		Х
9	If 'Yes' on line 8, did the organization also follow the rebuttable;	presumption procedure described in Regulations			
	section 53.4958-6(c)?		9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
LINDA JOHNSON	(i)	165,520.	500.	0.	600.	10,369.	176,989.	0.
1 EXECUTIVE DIR.	(ii)	0.	0.	0.	$\overline{0}$ .	0.	0.	0.
	(i)							
2	(ii)				T		T	
	(i)							
3	(ii)							
	(i)						L	
4	(ii)							
	(i)						L	
5	(ii)							
	(i)						L	
6	(ii)							
	(i)				<b> </b>		<b>_</b>	
7	(ii)							
_	(i)		 		<b> </b>		<b></b>	
8	(ii)							
	(i)				<b></b>		<b></b>	
9	(ii)							_
10	(j)				<b></b>		+	
10	(ii)							
11	(i)				<del> </del>		+	
-	(i)							
12	(i) (ii)				<del> </del>		<del> </del>	
12	(i)							
13	(i) (ii)				<del> </del>		+	
10	(i)							
14	(i) (ii)				<del> </del>		<del> </del>	1
• •	(i)							
15	(ii)				<del> </del>		<del> </del>	
	(i)							
16	(ii)				<del> </del>		<del> </del>	
DAA	<b>\</b> \		TEE A 41001 10/0					L (F. 000) 0001

BAA

TEEA4102L 10/27/21

Schedule J (Form 990) 2021

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

TEEA4103L 10/27/21

#### SCHEDULE O (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CREATIVITY EXPLORED, INC.

Employer identification number 94-2801050

#### FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

CREATIVITY EXPLORED IS A SAN FRANCISCO NONPROFIT THAT PARTNERS WITH PEOPLE WITH DEVELOPMENTAL DISABILITIES TO CREATE AN ARTISTIC, STUDIO-BASED COLLECTIVE WHERE THE CREATIVE CAPACITY OF ANY PERSON CAN FLOURISH. WE DO THIS BY PLACING THE WORK, NEEDS, CULTURE, AND EXPERIENCE OF ARTISTS WITH DEVELOPMENTAL DISABILITIES AT THE CENTER OF THE COMMUNITY IN A WAY THAT HONORS HUMANITY, RESPECTS SELF-AGENCY, AND NURTURES CREATIVE POTENTIAL.

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE FORM 990 IS PREPARED BY AN OUTSIDE ACCOUNTANT BASED ON THE FINANCIAL STATEMENTS WITH THE ASSISTANCE OF THE ORGANIZATION'S MANAGEMENT. THE EXECUTIVE DIRECTOR REVIEWS THE FINAL DRAFT OF THE FORM 990 AND ALL BOARD MEMBERS RECEIVE THE FINAL VERSION OF THE FORM PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE ORGANIZATION REGULARLY MONITORS AND ENFORCES COMPLIANCE WITH ITS CONFLICT OF

INTEREST POLICY. BOARD MEMBERS SUBMIT A DISCLOSURE ANNUALLY.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT THE OFFICERS OF THE ORGANIZATION APPROVE AND PERIODICALLY REVIEW THE COMPENSATION OF THE EXECUTIVE DIRECTOR. THE REVIEW INCLUDES THE USE OF COMPENSATION REPORTS PREPARED BY INDEPENDENT ORGANIZATIONS COMPARING SIMILAR POSITIONS IN THE NON-PROFIT AND FOR-PROFIT SECTORS.

#### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION MAKES ITS AUDITED FINANCIAL STATEMENTS AND FORM 990 AVAILABLE TO THE PUBLIC UPON REQUEST.

#### FORM 990, PART XII, LINE 2 - CHANGE OF OVERSIGHT OR SELECTION PROCESS

THERE HAVE BEEN NO CHANGES TO THE PROCESSES FROM THE PRIOR YEAR.

### SCHEDULE R (Form 990)

**Related Organizations and Unrelated Partnerships** 

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Part I Identification of Disregarded Entities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 33.

2021

**2**02 i

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

CREATIVITY EXPLORED, INC.

Open to Public Inspection

Employer identification number

94-2801050

(a) Name, address, and EIN (if applicable) of disregarded entity		<b>(b)</b> Primary act	tivity	Legal dom or foreign	c) icile (state country)	То	(d) tal income	End-c	(e) of-year assets	Dire	<b>(f)</b> ct contro entity	lling
(1) CREATIVITY EXPLORED LICENSING, LLC  3245 16TH STREET  SAN FRANCISCO, CA 94103  94-2801050		ART LICEN	NSING	C	Ā		27,173.		53,229.		EATIVI PLORE	
(2)												
<u>(3)</u>												
Part II Identification of Related Tax-Exempt Organ had one or more related tax-exempt organize	<b>nizations.</b> zations du	. Complete uring the ta	if the org x year.	anization	answere	d 'Yes'	on Form 990	0, Part	: IV, line 34,	becau		
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary a	activity	Legal dom or foreign	icile (state	(d) Exempt ( section	Code	(e) Public charity (if section 501	status (c)(3))	(f) Direct contro entity	olling	Sec 5120 controlled	
<u>(1)</u>											Yes	No
<u>(2)</u>												
<u>(3)</u>												
<u>(4)</u>												

Part III	<b>Identification of Related Organizations Taxable as a Partnership.</b> because it had one or more related organizations treated as a partnership.	Complete if the organization answered 'Yes' on Form 990, Part IV, line 34,
	because it had one or more related organizations treated as a par	thership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	(g) Share of end-of-year assets	l tior	h) ropor- nate ations?	amount in box 20 of Schedule K-1 (Form	Gene mana part	i) eral or aging ner?	(k) Percentage ownership
		country)		512-514)			Yes	No	1065)	Yes	No	
(1)												
(2)												
(3)												
	1											
	1											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	Sec 512 controlled	) (b)(13) d entity?
		country)	entity	or trust)				Yes	No
(1)									
	Ī								
	Ī								
(2)									
	Ī								
	Ī								
(3)									
	†								
	†								
	1	1		1		1	1	1	<u> </u>

## Part V Transactions With Related Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

	Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1 a		Х
b	Gift, grant, or capital contribution to related organization(s)	1 b		Х
С	Gift, grant, or capital contribution from related organization(s).	1 c		X
d	Loans or loan guarantees to or for related organization(s)	1 d		X
е	Loans or loan guarantees by related organization(s)	1 e		Х
f	Dividends from related organization(s)	1 f		Х
g	Sale of assets to related organization(s)	1 g		Х
h	Purchase of assets from related organization(s)	1 h		Х
i	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)	1 k		Х
- 1	Performance of services or membership or fundraising solicitations for related organization(s).	11		Х
n	n Performance of services or membership or fundraising solicitations by related organization(s)	1 m		Х
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1 n		X
o	Sharing of paid employees with related organization(s)	1 o		X
р	Reimbursement paid to related organization(s) for expenses	1 p		Х
-	Reimbursement paid by related organization(s) for expenses.	1 q		X
r	Other transfer of cash or property to related organization(s).	1r		Х
	Other transfer of cash or property from related organization(s)	1 s		X
	If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			
		(c	<del>l</del> )	
		thod of o amount		
	type (a-s) a	arriourit	IIIVOIV	eu
4.				
1)				
2)				
3)				
4)				
5)				
-,				
6)				
6) AA	TEEA5003L 09/21/21 Schedule <b>F</b>	R (Form	1 gan	2021
$\neg \neg$	Schedule r	n (i Oill	1 220)	2021

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity			Are all	e) partners	(f) Share of total income	(g) Share of end-of-year assets	tion	n) ropor- nate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana parti	ral or aging ner?	(k) Percentage ownership
		sections 512-514)	Yes	No			Yes	No		Yes	No	Ī
(1)												
<u>(2)</u>												
(3)												
<u>(4)</u>												
<u>(5)</u>												
<u>(6)</u>												
<u>(7)</u>												
(8)	-											

## Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

# 2021 California Exempt Organization Annual Information Return

FORM

199

Calendar Ye	ear 202	21 or fiscal year	ar beginning (mm/dd/y	'yyy) <b>7/</b>	01/202	21 , ai	nd ending	(mm/dd/yyyy)	6/30/	202	2 ·	
Corporation/Or	rganizatio	ion name			•	,					alifornia corporation n	umber
		EXPLORE	D, INC.								L103305	
Additional info	rmation.	See instructions.									EIN 94-2801050	
Street address	s (suite or	or room)									MB no.	
3245 1	6TH :	STREET						04-4-			to and a	
SAN FR	ANCI	sco						State CA			ip code <b>94103</b>	
Foreign countr								Foreign province/	state/county	F	oreign postal code	
						1						
A First retu	ırn			Yes	X No			ation have any cha				<b>.</b>
					X No	not	reported to	the FTB? See instr	ructions		•	X No
					X No			r R&TC Section 23: gaged in political a				
<b>D</b> Final info				_				S			• Yes	X No
	issolved	<u> </u>	rendered (Withdrawn)	Merged/R	eorganized						_	
E Check ac	e: (mm/ countina	′dd/yyyy) ● a method:								1 23701	g? ● Yes	X No
1 (	Cash	2 X Accrual	3 Other					he gross receipts fr urces		. \$	<b>,</b>	
			990 <b>2</b> ● 990-PF	3 ● 🔲 Sc	h H (990)			ion a limited liabil			· · · · Yes	X No
4 X 0th			liana.	<b>□</b> ∨	X No	<b>M</b> Did	the organiza	ation file Form 100	or Form 109	to rep	ort	_
G IS UIIS a	group iii	illig: See ilistruc	tions	• Li Yes	ĭV INO			2			<u></u>	X No
H Is this or	ganizatio	on in a group exe	emption	· · · · Tyes	X No			tion under audit by or vear?			IRS · · · · · • Yes	X No
If "Yes," \	what is t	the parent's nam	e?	_	<u>—</u>			1023/1024 pendir			=	□ No
							e filed with I		·9· · · · · · · ·			Шио
				411.1. 4								
Part I			nless not required to							1	1 014	111
			or receipts from othe and assessments from						F	<u>1</u> 2	1,914	,111.
Receipts			outions, gifts, grants,						H-	3	1.778	,574.
and Revenues			eceipts for filing requ									70111
		•	st be completed. If t				•		on B ●	4	3,692	,685.
			s sold					15	9,153.			
			basis, and sales ex								1	
			Add line 5 and line 6						F	7		,153.
			ncome. Subtract line es and disbursemen							<u>8</u> 9		,532.
Expenses			ceipts over expenses							10		,421.
		Total paymer								11		,
			General Information						l-	12		
		,	lance. If line 11 is m						L	13		
F <u>il</u> ing			nce. If line 12 is mor						-	14		
Fee			d interest. See Gene						_ +	15		
	16	Balance due. A	dd line 12 and line 15. The	en subtract line 1	1 from the r	esult		<u> </u>	<b>ම</b>	16		0.
Sign	Under p	penalties of perjuit, and complete. D	ry, I declare that I have exameclaration of preparer (other	mined this return, er than taxpayer) is	including ac s based on a	companyi	ng schedules	s and statements, an preparer has any l	nd to the best knowledge.	of my	knowledge and belief,	it is true,
Here		ture >			Title			Date	J	- 1	Telephone	
	of offic	cer ·	2 20		EXECU'	TIVE I	DIR. Date	Check	if	- 1	(415) 863-2 D PTIN	108
Paid	Prepare	rer's  ure	mall See				5/11/202	aalf			201250544	
Preparer's		<del></del>	ERNST WINTTER	& ASSOC	IATES	LLP					Firm's FEIN	
Use Only	(or you self-em	urs, if nployed)	675 YGNACIO V				A200			4	17-5646335	
	and add		WALNUT CREEK,	CA 9459	6						Telephone	626
	May	the FTR disc	uss this return with t	he nrenarer c	shown ab	ove? S	e instruc	tions			(925) 933-2     x   Yes	No No
	iviay	ule i ib uisc	uss uns ituili Willi I	ne breharer s	niowii ab	UVE: 3	o monuc	,		•	A Tes	INO

CREATIVITY EXPLORED, INC.

Part || Organizations with gross receipts of more than \$50,000 and private foundations

regardless of amount of gross receipts — complete Part || or furnish substitute informations

		regar	aless of amount of gross receipts -	– complete Part II or turr	iish substitute informatior	l.		
		1	Gross sales or receipts from all	business activities. Se	e instructions		1	312,752.
		2	Interest				2	•
		3	Dividends				3	
Receifrom	ipts	4	Gross rents				4	
Other		5	Gross royalties					
Sour	ces	6	Gross amount received from sail					
		7	Other income. Attach schedule.					1,601,359.
		8	Total gross sales or receipts from other				8	1,914,111.
		9	Contributions, gifts, grants, and similar a	-			9	
		10	Disbursements to or for membe					
		11	Compensation of officers, direct					176,389.
		12	Other salaries and wages					1,758,134.
Expe and	nses	13	Interest				13	1,750,154.
and Disbu		14	Taxes				14	129,545.
ment		15	Rents					352,928.
		16	Depreciation and depletion (See					
		17	Other expenses and disburseme					35,996.
		18	Total expenses and disbursements. Add				18	469,119.
Cob	edule		Balance Sheet					2,922,111.
		: L	Balance Sneet		of taxable year (b)		J OI LAXA	ble year (d)
Asse				(a)		(c)	•	
			receivable		455,415. 268,988.		•	181,318. 909,071.
			eivable		200,900.		•	909,071.
4					34,668.		•	22,392.
-			tate government obligations		31,000.		•	22,332.
			n other bonds				•	
			n stock		1,529,788.		•	1,454,217.
			18				•	
			nents. Attach schedule		248,916.		•	153,379.
-			ssets.			761,2	47.	200,075
	•		ated depreciation			598,4		162,769.
					130,2010	330, 2	•	2027 7036
			Attach schedule. STM 3		82,835.		•	92,029.
			Attach Schodulo.		2,816,874.			2,975,175.
			et worth		2,010,074.			2,313,110.
			able		164,076.		•	191,877.
			, gifts, or grants payable		104,070.		•	191,011.
			tes payable		329,647.		•	
			yable		329,047.		•	
			es. Attach schedule		17,056.		_	11,154.
			or principal fund		2,306,095.		•	2,772,144.
			oi principal fund		2,300,093.		•	2,112,144.
			ings or income fund				•	
			es and net worth		2,816,874.			2,975,175.
	edule							2,3,0,1,00
Jen	Juuic		Do not complete this schedul			(d), is less than	\$50,000	
1	Net inco	nme ne	er books			books this year not inc		
			or booka	011/12.		ch schedule		
			ital losses over capital gains	•	8 Deductions in this			
			corded on books this year.		against book incom	-		
				•			🗖	
5	Expense	es reco	orded on books this year not deducted		<b>9</b> Total. Add line 7 a	nd line 8		
			Attach schedule	•	10 Net income pe			
6	Total. A	dd line	e 1 through line 5	611,42	Subtract line 9	from line 6		611,421.

3652214 **Side 2** Form 199 2021 059 CACA1112L 01/04/22

# Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

Employer identification number

**2021** 

Department of the Treasury Internal Revenue Service

Name of the organization ► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

CREATIVITY EXPLORED, INC. 94-2801050 Organization type (check one): Filers of: Section: X 501(c)( 3 ) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year..... Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

CREATIVITY EXPLORED, INC. Employer identification number

94-2801050

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	JOHN & GWEN SMART FAMILY FOUNDATION  1001 WARRENVILLE ROAD  LISLE, IL 60532	\$ <u>105,000</u> .	Person X  Payroll   Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	SAN FRANCISCO GRANTS FOR THE ARTS  401 VAN NESS AVENUE , SUITE 32  SAN FRANCISCO, CA 94102	\$ <u>56,100.</u>	Person X  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	SMALL BUSINESS ASSOCIATION  409 3RD STREET, SW  WASHINGTON, DC 20416	\$330,550.	Person X  Payroll   Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	THE DEPARTMENT OF THE TREASURY  1500 PENNSYLVANIA AVENUE  WASHINGTON, DC 20220	\$739 <u>,4</u> 55.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	 	\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization

CREATIVITY EXPLORED, INC. 94-2801050

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		·	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u> </u>		
		\$ 	

Employer identification number

94-2801050

Part III	Exclusively religious, charitable, et or (10) that total more than \$1,000 for the following line entry. For organizations occontributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional states.	ne year from any one contributor. Comonpleting Part III, enter the total of exclu. (Enter this information once. See instruct	sively religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4 R	telationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4 R	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	telationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
- <b>-</b>	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4 R	telationship of transferor to transferee

STATEMENT 1	2021	CALIFORNIA STATEMENTS	PAGE 1
FORM 199, PART II, LINE 7 OTHER INCOME  INCOME FROM SPECIAL EVENTS MISCELLANEOUS REVENUE OTHER INVESTMENT INCOME 13, 192 OTHER INVESTMENT INCOME 1, 500, 617.  TOTAL  STATEMENT 2 FORM 199, PART II, LINE 17 OTHER EXPENSES  ACCOUNTING FEES ACCOUNTING FEES ACCOUNTING FEES 10, 299. EQUIPMENT 13, 160. EXHIBITS 13, 160. EXHIBITS 13, 160. EXHIBITS 14, 294. EXHIBITS 15, 294. EXHIBITS 16, 297. EXHIBITS 17, 297. EXHIBITS 18, 494. EXHIBITS 194. EXHIBITS 194. EXHIBITS 195. EXHIBITS 196. EXHIBITS 197. EXHIBITS 198. EXHIBITS 199. EXHIBITS 11, 342. EXHIBITS 11, 342. EXHIBITS 12, 241. EXHIBITS 13, 160. EXHIBITS 14, 297. EXHIBITS 15, 761. EXHIBITS 16, 213. EXHIBITS 17, 214. EXHIBITS 18, 213. EXHIBITS 198. EXHIBITS 199. EXHIBITS 11, 342. EXHIBITS 12, 241. EXHIBITS 13, 3, 322. EXHIBITS 14, 241. EXHIBITS 15, 761. EXHIBITS 16, 213. EXHIBITS 17, 761. EXHIBITS 18, 213. EXHIBITS 18, 213. EXHIBITS 18, 213. EXHIBITS 199. EXHIBITS 10, 299. EXHI		CREATIVITY EXPLORED, INC.	94-2801050
FORM 199, PART II, LINE 17 OTHER EXPENSES  ACCOUNTING FEES \$ 47,920. ARTISTS \$ 10,299. EQUIPMENT \$ 13,160. EXHIBITS \$ 94,898. INFORMATION TECHNOLOGY \$ 65,101. INSURANCE \$ 11,342. MISCELLANEOUS \$ 21,832. OFFICE EXPENSES \$ 44,212. OTHER FEES \$ 24,818. PENSION PLAN CONTRIBUTIONS \$ 12,241. POSTAGE AND SHIPPING \$ 15,761. SPECIAL EVENT EXPENSES \$ 108,213. TRAVEL \$ 3,322.  STATEMENT 3 FORM 199, SCHEDULE L, LINE 12 OTHER ASSETS	FORM 199, PART II, LINE 7 OTHER INCOME  INCOME FROM SPECIAL EVENT MISCELLANEOUS REVENUE OTHER INVESTMENT INCOME	· · · · · · · · · · · · · · · · · · ·	38,479. 13,192. 49,071. 1,500,617. 1,601,359.
ARTISTS 10,299. EQUIPMENT 13,160. EXHIBITS 94,898. INFORMATION TECHNOLOGY 65,101. INSURANCE 11,342. MISCELLANEOUS 21,832. OFFICE EXPENSES 40,212. OTHER FEES 24,818. PENSION PLAN CONTRIBUTIONS 12,241. SPECIAL EVENT EXPENSES 108,213. TRAVEL 3,322.  STATEMENT 3 FORM 199, SCHEDULE L, LINE 12 OTHER ASSETS	FORM 199, PART II, LINE 17		
FORM 199, SCHEDULE L, LINE 12 OTHER ASSETS	ARTISTS EQUIPMENT EXHIBITS INFORMATION TECHNOLOGY INSURANCE MISCELLANEOUS OFFICE EXPENSES OTHER FEES PENSION PLAN CONTRIBUTION POSTAGE AND SHIPPING SPECIAL EVENT EXPENSES	VS.	47,920. 10,299. 13,160. 94,898. 65,101. 11,342. 21,832. 40,212. 24,818. 12,241. 15,761. 108,213. 3,322. 469,119.
21.336	FORM 199, SCHEDULE L, LINE	12	
3,542		TOTAL \$	21,336. 3,542. 67,151. 92,029.

DEFERRED RENT	5,552. 5,602.
TOTAL \$	11,154.

#### STATE OF CALIFORNIA RRF-1

RRF-1 (Rev. 02/2021) IN

1300 I Street Sacramento, CA 95814

MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470

STREET ADDRESS:

(916) 210-6400
WEBSITE ADDRESS:

ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-306, 309, 311, and 312

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.

DEPARTMENT OF JUSTICE PAGE 1 of 5	
(For Registry Use Only)	

www.oag.ca.gov/charities	2370	3; Government Code s	section 12586.1. IRS e	xtensions will be l	nonored.				
•				Check if:					
CREATIVITY EXPLORED, INC.				Change of address					
Name of Organization				Amended report					
List all DBAs and names the organization u	ises or has used								
3245 16TH STREET				State Charity	Registration Num	nber <u>046729</u>			
Address (Number and Street)									
SAN FRANCISCO, CA 94 City or Town, State, and ZIP Code	103			Corporation of	or Organization No	o. <u>1103305</u>			
(415) 863-2108 Telephone Number	Federal Employer ID No. 94-2801050								
ANNUAL REGISTRATION RENEWAL FEE SCHEDULE (11 Cal. Code Regs. sections 301-307, 311, and 312)  Make Check Payable to Department of Justice									
Total Revenue	Fee	Total Revenue	· ·	Fee	Total Revenue		<u>F</u>	<u>ee</u>	
Less than \$50,000	\$25		001 and \$1 millio						
Between \$50,000 and \$100,000 Between \$100,001 and \$250,000	\$50 \$75		),001 and \$5 mill ),001 and \$20 mi	•	Between \$100,0 Greater than \$50	00,001 and \$500 mill 0 million		1,000 1,200	
PART A – ACTIVITIES									
For your most recent full a	ccounting peri	od (beginning	7/01/21	ending	6/30/22	) list:			
Total Revenue \$		·		<u> </u>		<del></del> .			
(including noncash contributions)	3,452,49	2. Noncash C	ontributions $\$$	59,	<u>141.</u> Total A	ssets \$ <u>2,97</u>	<u>5,17</u>	75.	
Program Ex	penses \$	2,173,769		Total Expense	s \$ 2,92	2,111.			
PART B — STATEMENTS REGARDING ORGANIZATION DURING THE PERIOD OF THIS REPORT  Note: All questions must be answered. If you answer "yes" to any of the questions below, you must attach a separate page									
providing an explanation							Yes	No	
1 During this reporting period, were there any contracts, loans, leases or other financial transactions between the organization and any officer, director or trustee thereof, either directly or with an entity in which any such officer, director or trustee had any financial interest?							Х		
2 During this reporting period, was there any theft, embezzlement, diversion or misuse of the organization's charitable property or funds?							Χ		
3 During this reporting period, were any organization funds used to pay any penalty, fine or judgment?							X		
4 During this reporting period, were the services of a commercial fundraiser, fundraising counsel for charitable purposes, or commercial coventurer used?							Χ		
5 During this reporting period, d	lid the organiza	tion receive any	governmental fu	nding?	SEI	E STATEMENT 1	Χ		
6 During this reporting period, did the organization hold a raffle for charitable purposes?							Χ		
7 Does the organization conduct a vehicle donation program?							X		
8 Did the organization conduct an independent audit and prepare audited financial statements in accordance with generally accepted accounting principles for this reporting period?						Χ			
9 At the end of this reporting period, did the organization hold restricted net assets, while reporting negative unrestricted net assets?								Х	
I declare under penalty of perjury that I have examined this report, including accompanying documents, and to the best of my knowledge and belief, the content is true, correct and complete, and I am authorized to sign.									
	T T			DVD0	1 DID				
Signature of Authorized Agent	L L N I Printed	DA JOHNSON Name		EXECUTIVE Title	L DIK.	Date			

PAGE 1

CREATIVITY EXPLORED, INC.

94-2801050

### STATEMENT 1 FORM RRF-1, PART B, LINE 5 GOVERNMENT AGENCY THAT PROVIDED FUNDING

SAN FRANCISCO GRANTS FOR THE ARTS 401 VAN NESS AVENUE, SUITE 321 SAN FRANCISCO, CA 94102 \$56,110

CALIFORNIA ARTS COUNCIL 1300 I STREET, SUITE 930 SACRAMENTO, CA 95814 \$25,000

UNITED STATES DEPARTMENT OF HEALTH AND HUMAN SERVICES 200 INDEPENDENCE AVENUE, S.W. WASHINGTON DC 20201 \$6,401.01

SMALL BUSINESS ASSOCIATION 409 3RD ST, SW. WASHINGTON DC 20416 \$330,550

THE DEPARTMENT OF THE TREASURY 1500 PENNSYLVANIA AVENUE, NW WASHINTON DC 20220 \$739,455